



**NO TO ROTATION !
YES TO FULL-TIME OR PART-TIME POSITIONS WITHOUT ROTATION !**

**TOGETHER FOR
OUR WORKING CONDITIONS**

**Rotation is detrimental
for the employees
for patient care**

With «staffing agility», the management offers increased hours to the PABs in the units. All these upgraded positions are specified «with rotation». Several PABs are led to believe that there will be no rotation. The trap is that there is no rotation ... for now.

If a PAB accepts the increased hours or a «rotating» position you should know that at the first opportunity, when a colleague is ill, on vacation, workplace accident or for any reason, management will force you to rotate BECAUSE your job has been offered to you with the mention «rotation».

The union is fighting against this. There is no good reason for the MUHC to force you to choose between having more hours of work and being forced to rotate or lose hours and lose rights.

**It's not just the PABs ...
Everyone's going to get it..**

Management's offensive is not just on the PABs. Jobs posted in pharmacies appear with the mention «rotation». Today it is the pharmacy, tomorrow it will be in all services and all job titles.



Other institutions are increasing the hours of care as of now. They make it an opportunity to improve working and living conditions by displaying dozens and even hundreds of full-time jobs WITHOUT ROTATION.

The MUHC will lose employees with it's stubbornness. In Montreal and around there are hundreds of positions that are currently posted full-time WITHOUT ROTATION. Instead of improving working conditions and care, the MUHC management is compromising them.

