

**SURVEILLANCE COMMITTEE REPORT OF THE UNION OF EMPLOYEES OF THE
MCGILL UNIVERSITY HEALTH CENTER**

We, Mr. Michel D'Alete, Daniel Bernard Morin and Bill Fani; have met and examined the Unions' financial statements.


The surveillance committee met on June 4th and 5th; September 6, 2019 and January 24, 2020.

We have proceeded with the verification of the treasure's documents for the period of January 1 to December 31, 2019.

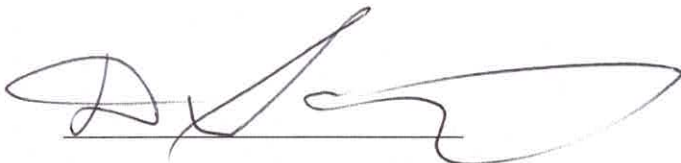
All supporting documents and corresponding checks were also examined. We ensured that the contributions collected as well as the refunds were deposited in the cash account. We reviewed the cash reconciliation and cash reports.

Following our review, we have determined that the budget has been respected for the reporting period.

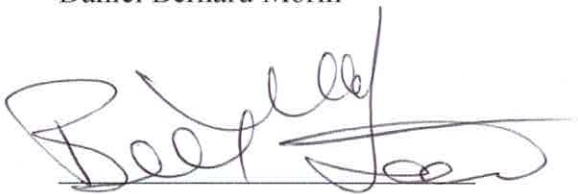
The surveillance committee thanks Ms. Linda Léveillé, treasurer, your work well done and especially well structured has greatly facilitated the review of the Union's financial statements. The transparency of this is a highly appreciated key factor.



Michel D'Alete



Daniel Bernard Morin



Bill Fani

**SURVEILLANCE COMMITTEE REPORT OF THE UNION OF EMPLOYEES OF THE
MCGILL UNIVERSITY HEALTH CENTER**

We, Mr. Michel D'Alete, Daniel Bernard Morin and Bill Fani; have met and examined the Unions' financial statements.

The surveillance committee met on August 30th and 31th, and September 1, 2021.

We have proceeded with the verification of the treasure's documents for the period of January 1 to December 31, 2020

All supporting documents and corresponding checks were also examined. We ensured that the contributions collected as well as the refunds were deposited in the cash account. We reviewed the cash reconciliation and cash reports.

Following our review, we have determined that the budget has been respected for the reporting period.

We have noticed with COVID-19, the increase of direct payments which makes a decrease in cheques issued. COVID 19 resulted in fewer face-to-face meetings, which attributed to savings for the union.

Inconsequence of Covid-19 for the fiscal reporting period 2020, there is a surplus of \$ 102713.84 versus a deficit of \$25290.62 for the fiscal reporting period 2019.

The surplus savings are attributed to: social events; formation; elections cancelled; office supplies; journal and web site; CCMM delegation & Coneils Reguliers FSSS. We do not foresee similar savings for the fiscal period of 2021 once we have Covid-19 normality.

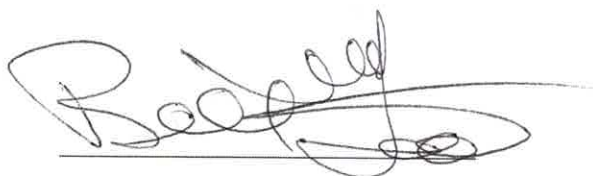
The surveillance committee thanks Ms. Linda Léveillé, treasurer, your work well done and especially well structured has greatly facilitated the review of the Union's financial statements. The transparency of this is a highly appreciated key factor.



Michel D'Alete



Daniel Bernard Morin



Bill Fani

SURVEILLANCE COMMITTEE REPORT OF THE UNION OF EMPLOYEES OF THE MCGILL UNIVERSITY HEALTH CENTER

We, Mr. Michel D'Alete, Daniel Bernard Morin and Bill Fani; have met and examined the Unions' financial statements.

The surveillance committee met on September 2th and 3th 2021

We have proceeded with the verification of the treasure's documents for the period of January 1 to August 31, 2021

All supporting documents and corresponding checks were also examined. We ensured that the contributions collected as well as the refunds were deposited in the cash account. We reviewed the cash reconciliation and cash reports.

Following our review, we have determined that the budget has been respected for the reporting period.

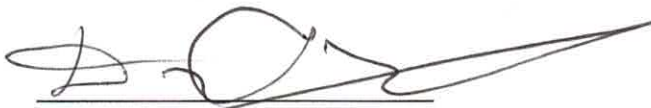
Enclosed are our findings:

- The monthly rent from January to April the amount was \$ 3375.02. Starting May 1st; the rent will be \$ 3544.45 which represents an increase of five percent.
- We have noticed significant savings due to the continuous restrictions of Covid-19. For August 2021; the closing balance is \$ 919 628.43 which represents an increase of 22% from the closing balance of \$ 752 686.89 for December 31st, 2020.
- We anticipate there will be moderate expenses for the last quarter since there will be upcoming elections, general meetings and Covid's return to normal operations of the union.

In conclusion, we would like to express our gratitude and appreciation of Ms. Linda Léveillé. She has demonstrated resilience, experience, knowledge, and critical thinking during Covid. A job very well done.



Michel D'Alete



Daniel Bernard Morin



Bill Fani