

# ESSENTIELLES



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FSSS-CSN NEWSLETTER

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## THE FSSS-CSN IS CALLING FOR A MEETING IN THE COMING DAYS WITH THE PRESIDENT OF THE CONSEIL DU TRÉSOR TO SETTLE COMPLAINTS ABOUT THE MAINTENANCE OF PRDMS

In the midst of the Omicron wave, the FSSS-CSN and the intersyndicale en santé et services sociaux had constructive discussions with the government with the aim of taking concrete action to support staff.

Among the new measures, there is in particular the extension of the full-time bonus. More than 100,000 more workers will have access to the bonus, including medical device reprocessing workers (PRDM).

### **It is by listening to our solutions that we can solve network problems**

The new measures show that it is by listening to the solutions proposed by the staff and the unions that we can better recognize the work of those who have been at the forefront of the pandemic for months and solve the problems of the network.

We hope that the President of the Conseil du trésor will continue to listen to us. The problem of wage discrimination that PRDMs have suffered for too many years must be resolved. There is an urgent need to resolve pay equity maintenance complaints, because we are unfortunately faced with a serious shortage problem for this profession.

We cannot wait to deal with disruptions in services and unwanted impacts on users before taking action. The situation is too critical to consider that the best way forward in this file is to wait for the end of the complaint investigation process at the CNESST. Nor should the government use the filing of complaints in 2010 and 2015 as an excuse not to resolve the discrimination that still persists in 2020.



### **We invite the government to discuss and make an offer**

It is inadmissible that the government does not make any offer to settle this file and that it considers that the evaluation of this job is identical to that of 2001, when there were many events affecting the job.

The FSSS-CSN remains convinced that if there is good will from the government, we will be able to find a settlement without having to rely on a third party to settle this dispute. Does the government still have to agree to discuss it?

In the meantime, we will invite the PRDMs to undertake an action and mobilization plan over the next few weeks and we will continue to make all rigorous representations within the framework of the CNESST investigation process. We remain convinced that an agreed settlement remains the best course. Hoping that the government will show openness in the coming days.